



About Our Unique Assessment.

Our comprehensive assessment provides a valuable roadmap for personal and professional development.

It measures the 24 personality characteristics related to career success and personal contentment.

These 24 traits are divided into four insightful and strategic trait groups.

Interpersonal Traits influence the quality and effectiveness of interaction with managers, peers, subordinates, customers, friends, relatives, and others.

Organizational Traits affect the ability to organize and control all elements of one's personal and physical environment.

Dedication Traits are fundamental to success and happiness regardless of the participant's career, position, or personal lifestyle.

Self-Control Traits indicate a person's normal emotional state, the ability to cope with stress, and capacity to manage emotions in stressful situations.

Unique Features:

- Designed specifically for business, corporate or for use in any organization.
- The only assessment that guarantees its validity.
- Validity markers in the assessment ensure accuracy and objectivity.
- Can use the same assessment for hiring, onboarding, ongoing growth & development coaching, assessing employee advancement, leadership development, downsizing decisions, succession planning, team cohesiveness, and more.
- Legal to use for hiring according to the Equal Employment Opportunity Commission.

For Leadership & Development: Our assessment is an extremely useful coaching tool for an individual's development and increased performance.

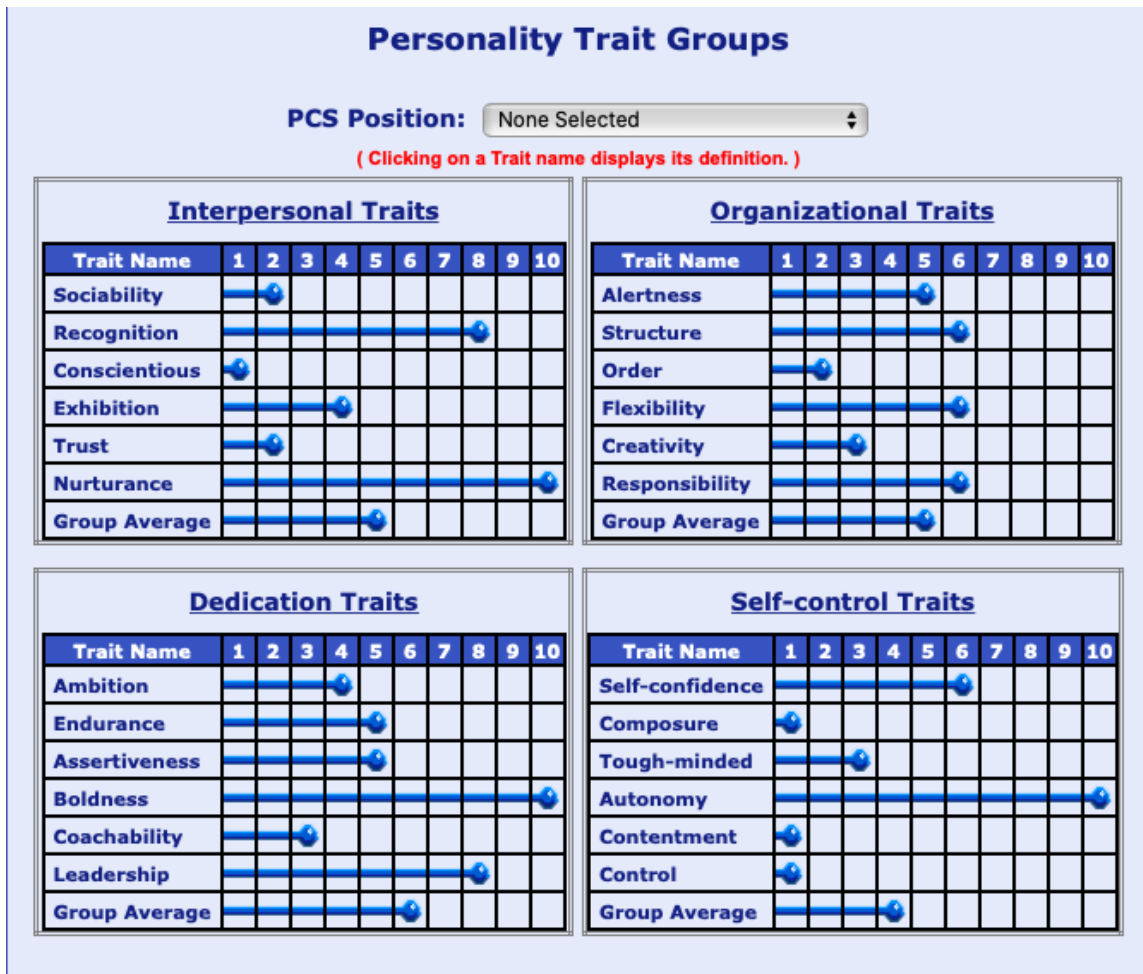
For Hiring: It is also a powerful hiring assessment and useful for assisting management in hiring the best applicant for any position in an organization. It is legal for hiring!

Every assessment comes with a 50-page comprehensive report, that includes:

- A summary and easy to understand breakdown of assessment results.
- Highlights of high and low influential traits to show strength areas and vulnerabilities.
- A summary of how these traits might be beneficial or detrimental in a career or social setting.
- Strategic suggestions for growth and development in both personal and professional areas.

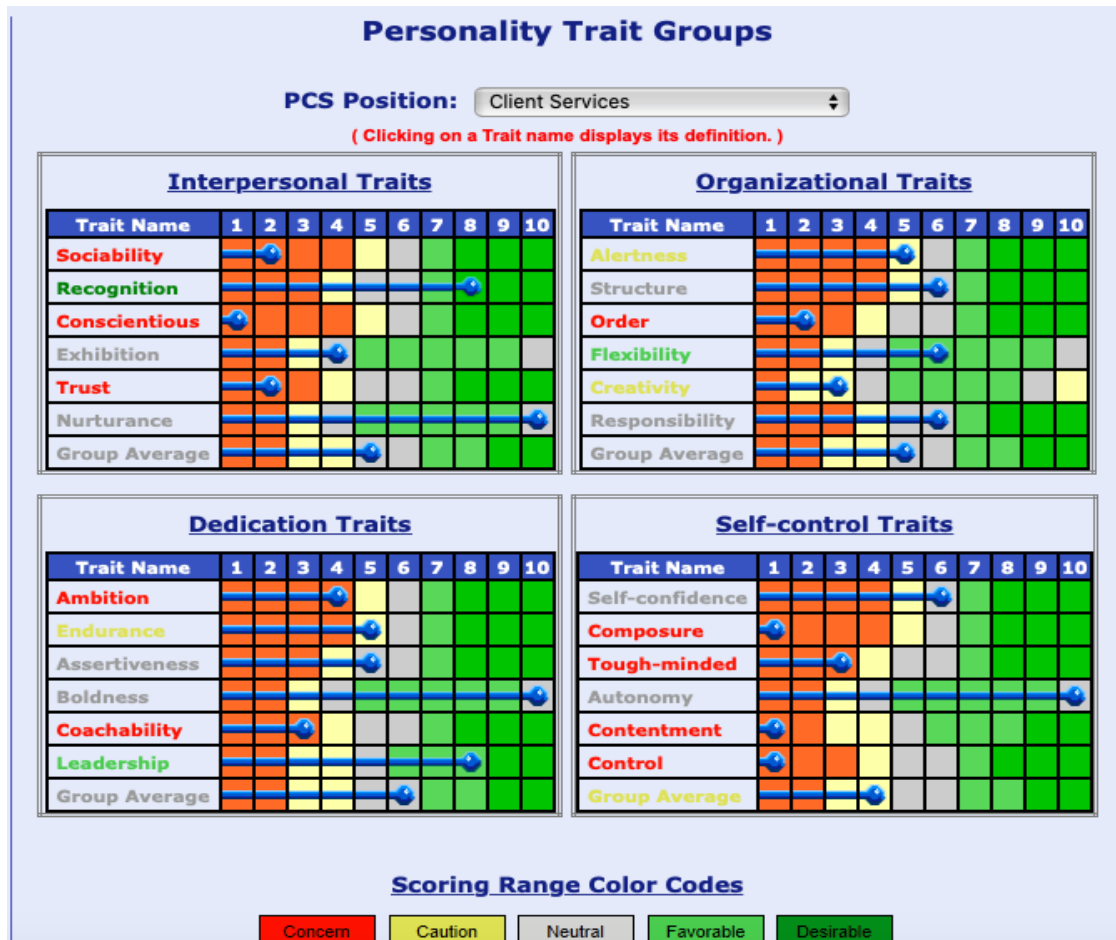
Our Assessment Graphic for Leadership and Development

Since our assessment was designed for business and corporate use, it assesses important traits such as Conscientiousness, Ambition, Assertiveness, Leadership, Self-confidence, Composure and more. High and low traits can then be used to develop a strategic and customized growth plan.



Our Assessment Graphic for Hiring with a Position Overlay

Once the “PCS Position” is filled in with a job title, it will display an easy to read and powerful color graphic and score that reflects with great accuracy the probability of success for the person being hired or job they are already doing.



Other Benefits of Using Our Amazing Assessment:

- Increases Personal Performance
- Improves Customer Relations
- Increases Company Profits
- Reduces Labor Turnover Rates
- Increases Sales
- Identifies Development Needs
- Saves Managers' Time & Effort
- Reduces Hiring Costs & Risks
- Increases Production
- Provides Immediate Feedback
- Complies with Government Hiring Guidelines
- Enhances Leader Performance
- Increase Caliber of Hires
- Highly Accurate
- Low Cost, High Yield Results